



# CHINESE HOSPITAL

845 JACKSON STREET, SAN FRANCISCO, CA 94133



Dear Friend of Chinese Hospital,

As I prepare to retire as CEO of Chinese Hospital at the end of this year, after 32 years of service including 8 years as CEO, many have asked me, “Why so soon?” and “What will happen to Chinese Hospital?”

The truth is — my decision is not about stepping away, but about stepping forward to ensure the hospital’s legacy of compassionate, community-centered care will outlast my own tenure. Leadership is the foundation of our strength, and investing in it now is the surest way to protect our future.

For 126 years, Chinese Hospital has stood as the last independent community hospital in the San Francisco Bay Area, delivering patient-centered, culturally and linguistically appropriate care to those who need it most. But the challenges ahead are real: constant policy changes, shifting healthcare economics, workforce shortages, rapidly evolving technology, and an increasingly complex patient population. Meeting these challenges will require leaders who understand our community, act decisively, and inspire others to serve with heart.

That is why we are launching the **Dr. Jian Zhang Leadership Fund** — a lasting investment in developing leaders at every level, ensuring that the values that shaped our past will guide our future. This fund will focus on four priorities:

- **Board Development** – Building strong, diverse, and accountable governance rooted in mission and values.
- **Physician Leadership** – Equipping doctors to lead at the intersection of technology, ethics, and human compassion.
- **Hospital Leadership** – Developing leaders who are committed to Chinese Hospital and our community to become qualified leaders who can manage and guide the hospital with excellence. This development ensures we can sustain our operations and continue delivering culturally and linguistically appropriate, high-quality care to our patients and community.
- **Community Leadership** – Cultivating leaders in the community in areas such as public health, civic service, and social services. By developing leaders across these sectors, we can strengthen our community collectively, ensuring it becomes better, stronger, and more resilient.

This is more than a tribute to my career — it’s a promise to the next generation. By investing in leadership today, we ensure that Chinese Hospital will remain a beacon of care, equity, and cultural connection for decades to come.

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“ An organization’s greatest asset is not its capital, technology, or brand— it is its people. And it is leadership that shapes, inspires, and empowers them to transform vision into enduring success. — Dr. Jian Zhang ”





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I invite you to join me as a **Founding Supporter**. Your leadership gift — whether through a direct contribution, a named priority, or a multi-year commitment — will set the tone for what this fund represents. We are pleased to explore meaningful recognition opportunities, such as:

- Named leadership training programs or fellowships
- An annual lecture series or symposium in your name or your family's name

To support the Dr. Jian Zhang Leadership Fund, please visit [www.chinesehospital-sf.org/leadership-fund](http://www.chinesehospital-sf.org/leadership-fund) or call **1-415-677-2470**.

Together, we can prepare the leaders who will safeguard our mission, guide the hospital's next chapter, and strengthen healthcare for our entire community.

With heartfelt gratitude,

Dr. Jian Zhang, DNP, MS, FNP-BC, NEA-BC, FAAN  
Chief Executive Officer  
Chinese Hospital

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## DR. JIAN ZHANG LEADERSHIP FUND

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— Dr. Jian Zhang



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[non-profit]



### Invest in Leadership

For 126 years, Chinese Hospital has thrived because of leaders who were prepared to accomplish the extraordinary. As healthcare continues to evolve, our success depends on identifying and nurturing leaders who can respond effectively to both challenges and opportunities.

To support this vision, we are launching the **Dr. Jian Zhang Leadership Fund** with an initial goal of **\$500,000**. Together, we can prepare the leaders who will safeguard our mission, guide the hospital’s next chapter, and strengthen healthcare for our entire community.

### Our Four Priorities:



#### Board Development

Building strong, diverse, and accountable governance rooted in mission and values.



#### Physician Leadership

Equipping doctors to lead at the intersection of technology, ethics, and human compassion.



#### Hospital Leadership

Developing leaders who are committed to Chinese Hospital and our community.



#### Community Leadership

Cultivating leaders for the community — collectively to make the community healthier and stronger.

### Recognition Opportunities

- 1 **\$100,000+**  
Founding Partner
- 2 **\$50,000+**  
Legacy Builder
- 3 **\$25,000+**  
Community Champion
- 4 **\$10,000+**  
Leadership Advocate
- 5 **\$5,000+**  
Rising Light Supporter
- 6 **\$1,000+**  
Friend of Leadership

SCAN FOR MORE INFO



**CHINESE  
HOSPITAL**

**Be a Supporter | 1-415-677-2470**

[www.chinesehospital-sf.org/leadership-fund](http://www.chinesehospital-sf.org/leadership-fund)